



Carbon Reduction Plan



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Prolinx Ltd, Unit 81-82, Shrivenham Hundred Business Park, Majors Road, Watchfield, Swindon, SN6 8TY

Prolinx Ltd Carbon Reduction Plan 1 July 2024-30 June 2025

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Carbon Reduction Plan

Supplier name: Prolinx Ltd

Publication date: 1st September 2024

Commitment to achieving Net Zero

Prolinx is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1 July 2021 – 30 June 2022	
Additional Details relating to the Baseline Emissions calculations.	
Prolinx Ltd has based its Carbon Reduction Plan on the position of not being a company that manufactures products, but sources products to use to deliver its services. Baseline Emissions are the same as the current year as this is the first annual CRP report submission.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.418
Company Owned Vehicles (internal combustion engine)	0.202
Generators or backup equipment	0.216
Emergency Equipment (Fire Suppression)	0
Scope 2	200.770
Gas	0
Office Electricity	162.524

Home Working Electricity	2.252
Office Heating (included in Electricity)	0
Heating for Home Working	35.994
Cooling (R410A)	0
Scope 3	115.441
<p>Upstream transportation and distribution</p> <p>Transportation and distribution of products purchased by Prolinx in the reporting year between a company's tier 1 suppliers and its own operations (in vehicles and facilities not owned or controlled by Prolinx). Transportation and distribution services purchased by the reporting company in the reporting year, including inbound logistics, outbound logistics (e.g., of sold products), and transportation and distribution between a company's own facilities (in vehicles and facilities not owned or controlled by the reporting company).</p>	18.441
Purchased Goods and Services	Not included. This will be accounted for by the manufacturer/consumer.
Capital Goods	Not relevant. Captured under Scope 1.
Fuel and Energy-Related Activities	Not applicable. Captured under Scope 1 and Scope 2.
<p>Waste Generated in Operations</p> <p>Disposal and treatment of waste generated in Prolinx Ltd operations in the reporting year (in facilities not owned or controlled by Prolinx Ltd). This includes the transportation of waste.</p>	0.307
Business travel	10.698

Employee commuting	77.317
Upstream Leased Assets	Not relevant. Prolinx Ltd does not lease assets.
Downstream transportation and distribution Transportation and distribution of products sold by Prolinx Ltd in the reporting year between the reporting company's operations and the end consumer, in vehicles and facilities not owned or controlled by Prolinx Ltd.	8.678
Processing of Sold Products	Not relevant. Prolinx Ltd does not manufacture products.
Use of Sold Products	Not relevant. Prolinx Ltd does not manufacture products.
End-of-Life Treatment of Sold Products	Covered under Upstream Waste Generated in Operations.
Downstream Leased Assets	Not relevant. Prolinx Ltd does not lease assets externally. All leased assets remain in the Prolinx Datacentre and are therefore covered under Scope 2 Electricity.
Franchises	Not relevant. Prolinx Ltd does not own franchises.
Investments	Not relevant according to the GHG Protocol as Prolinx Ltd is not a financial institution.
Total Emissions	316.629

Current Emissions Reporting

Current Year: 1 July 2024 – 30 June 2025	
Prolinx Ltd has based its Carbon Reduction Plan on the position of not being a company that manufactures products, but sources products to deliver its services.	
Current year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1.335
Company Owned Vehicles (internal combustion engine)	1.127
Generators or backup equipment	0.208
Emergency Equipment (Fire Suppression)	0.00
Scope 2	53.099
Gas	0.00
Office Electricity	15.031
Home Working Electricity	1.155
Office Heating (included in Electricity)	0.00
Home Working Heating	36.913
Cooling (R410A)	0.00
Scope 3	127.429
Upstream transportation and distribution Transportation and distribution of products purchased by Prolinx in the reporting year between a company's tier 1 suppliers and its own operations (in vehicles and facilities not owned or controlled by Prolinx). Transportation and distribution services purchased by the Prolinx Ltd in the reporting year, including inbound logistics, outbound logistics (e.g., of sold products), and	6.350

transportation and distribution between a company's own facilities (in vehicles and facilities not owned or controlled by the reporting company).	
Purchased Goods and Services	Not included. This will be accounted for by the manufacturer/consumer.
Capital Goods	Captured under Scope 1.
Fuel and Energy-Related Activities	Captured under Scope 1 and Scope 2.
Waste Generated in Operations Disposal and treatment of waste generated in Prolinx Ltd operations in the reporting year (in facilities not owned or controlled by Prolinx Ltd). This includes the transportation of waste.	0.038
Business travel	11.751
Employee commuting	99.362
Upstream Leased Assets	Not relevant. Prolinx Ltd does not lease assets.
Downstream transportation and distribution Transportation and distribution of products sold by Prolinx Ltd in the reporting year between the reporting company's operations and the end consumer, in vehicles and facilities not owned or controlled by Prolinx Ltd.	9.928
Processing of Sold Products	Not relevant. Prolinx Ltd does manufacture products.
Use of Sold Products	Not relevant. Prolinx Ltd does manufacture products.
End-of-Life Treatment of Sold Products	Covered under Upstream Waste Generated in Operations.

Downstream Leased Assets	Not relevant. Prolinx Ltd does not lease assets externally. All leased assets remain in the Prolinx Datacentre and are therefore covered under Scope 2 Electricity.
Franchises	Not relevant. Prolinx Ltd does not own franchises.
Investments	Not relevant according to the GHG Protocol as Prolinx Ltd is not a financial institution.
Total Emissions	181.863
<p>Reporting Year: Our current reporting year has seen a significant decrease in our carbon footprint due to one of our energy suppliers now being a company that only provides green renewable energy. This has been slightly offset due to an increase in the number of days employees work in the office (as reflected by the increase in the employee commuting figure balanced against a reduction in home working heating and electricity). Upstream transportation figures have reduced by 10% from our 2024 figures (and 66% from our 2022 figures).</p>	

Emissions reduction targets

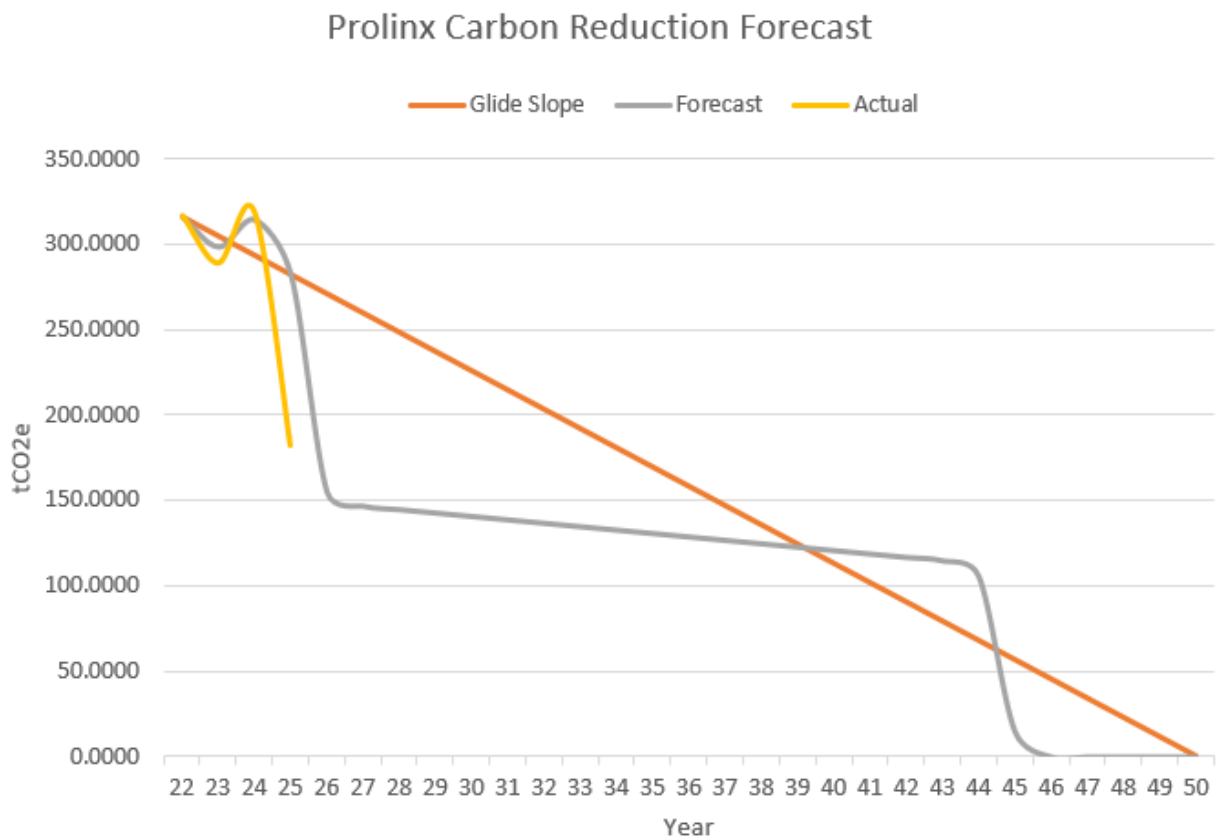
This is the fourth report generated by Prolinx Ltd.

Investigations into the installation of Solar Panels onto our office roof concluded that the roof is not strong enough to support the weight of those panels. Alternative solutions continue to be explored.

Prolinx Ltd has switched one of our energy suppliers to one that only provides energy from renewable sources. This has reduced our energy supplier carbon footprint by 90% from our 2024 figures. We now aim to move to a renewable energy provider for our secondary and tertiary providers once those contracts expire in August 2026.

Prolinx Ltd further plans to use Carbon Offsetting in 2045 to compensate for any residual Carbon generation that cannot be reduced/mitigated. This is a last resort for the Prolinx Ltd Board.

Progress against this forecast can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline:

- Change of Waste Disposal Company to one closer to our datacentre, reducing carbon usage by almost two-thirds from our baseline reporting year.
- Encouragement of employee car sharing.
- Encouragement of public transportation use.
- Employee bicycle incentive.
- Hybrid working model – supporting web remote conferencing and MS Teams meetings to further reduce business travel.
- Installation of an additional Electric Vehicle Charging Point.
- Re-use of equipment to reduce the disposal carbon footprint.
- Bulk ordering from suppliers to reduce the number of deliveries.

- Greater utilisation of suppliers on the company-located Business Park to reduce travel carbon footprint.
- Further reduction in air travel (now reduced by 80%).
- Replacement of one company vehicle with a Hybrid vehicle.
- Identification and selection of suppliers that are in closer proximity to Prolinx.
- Identification and selection of suppliers that use electric vehicles.
- New starters receive a reusable bag, a mug and a water bottle.
- Baseline security tier Collaborative Working Environment delivered.
- ISO14001 certified since 2022 ensuring we maintain our Aspects and Impacts register and complete environmental audits and objectives.
- Annual company objective to have zero environmental incidents. There have been zero to date.
- Employee commuting and working from home emissions have been captured. These were derived from an annual survey providing insight into the distance employees travelled for each mode of transport. The survey also includes frequency of commuting versus working from home and the energy consumption. The specific figures per employee have been calculated.
- Disposal of diesel pool vehicle as it was not required.
- The launch of a salary sacrifice scheme for electric car leasing to improve employee acquisition and retention whilst reducing our carbon footprint.
- Transference of our one of our (3) energy suppliers to one that provides only green energy to our datacentres. This transition has reduced our overall carbon footprint by 90%.
- Food recycling has been implemented.
- Completion of the delivery of new security tiered Collaborative Working Environment to reduce datacentre hardware usage and therefore power consumption.

Carbon Reduction Initiatives Under Consideration

Prolinx Ltd is exploring the implementation of further measures such as:

- Accelerating the delivery of the additional security tiered Collaborative Working Environment to reduce datacentre hardware usage and therefore power consumption.
- Exploring further cost-effective investments in renewable energy sources to power our operations. This transition aims to eradicate our reliance on non-renewable energy sources (reducing our overall carbon footprint by a further 8% from our 2025 figures).

- Exploring the installation of water cooling for the company's primary data centre.
- Enhancing our waste management system to increase recycling rates and reduce overall waste generation, with a particular focus on minimizing single-use plastics, non-recyclable materials and food waste.
- Exploring the purchasing of more energy efficient employee laptops to reduce energy usage in the office and for home working.
- Further investment in automation and AI to enable business efficiencies and reduce the need for excessive employee expansion, controlling employee carbon footprint through commuting.
- Consolidation of rack usage; switching off old environments, reducing power and cooling.
- Automation of new device builds for customers, meaning devices can be shipped straight to customer site to reduce the 'Manufacturer-to-Prolix, Prolix-to-Customer' shipping routes. This will result in a reduction in carbon usage through less shipments/journeys.
- Shipment of customer items utilising the customer's own transportation to save additional travel.
- Identify and launch initiatives to engage our employees in wider sustainability practices, encouraging behaviours that contribute to carbon reduction both in the workplace and in their own personal lives.
- Considering investing in carbon offsetting projects, such as reforestation and renewable energy projects, to compensate for emissions that cannot be eliminated immediately. This is viewed as a last resort by the Prolix Ltd Board.
- Work towards more local workforce through an Academy programme with local education.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for Greenhouse Gas Company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Prolinx Ltd board of directors.

Signed on behalf of the Supplier:

Gary Styles

Director

Date: 1st September 2025

³<https://ghgprotocol.org/standards/scope-3-standard>