# Carbon Reduction Plan

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Prolinx Ltd, Unit 81-82, Shrivenham Hundred Business Park, Majors Road, Watchfield, Oxfordshire, SN6 8TY

# Carbon Reduction Plan

Supplier name: Prolinx Ltd

Publication date: 11th August 2026

## Commitment to achieving Net Zero

Prolinx is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| **Baseline Year: 1 July 2021 – 30 June 2022** | |
|---|---|
| **Additional Details relating to the Baseline Emissions calculations.** | |
| Prolinx Ltd has based its Carbon Reduction Plan on the position of not being a company that manufactures products, but sources products to use to deliver its services. Baseline Emissions are the same as the current year as this is the first annual CRP report submission. | |
| **Baseline year emissions:** | |
| **EMISSIONS** | **TOTAL ($tCO_2e$)** |
| **Scope 1** | **0.418** |
| **Company Owned Vehicles (internal combustion engine)** | 0.202 |
| **Generators or backup equipment** | 0.216 |
| **Emergency Equipment (Fire Suppression)** | 0 |
| **Scope 2** | **200.770** |
| **Gas** | 0 |
| **Office Electricity** | 162.524 |

| | |
|---|---|
| **Home Working Electricity** | 2.252 |
| **Office Heating (included in Electricity)**<br>**Heating for Home Working** | 0<br>35.994 |
| **Cooling (R410A)** | 0 |
| **Scope 3** | **115.441** |
| **Upstream transportation and distribution**<br>Transportation and distribution of products purchased by Prolinx in the reporting year between a company's tier 1 suppliers and its own operations (in vehicles and facilities not owned or controlled by Prolinx). Transportation and distribution services purchased by the reporting company in the reporting year, including inbound logistics, outbound logistics (e.g., of sold products), and transportation and distribution between a company's own facilities (in vehicles and facilities not owned or controlled by the reporting company). | 18.441 |
| **Purchased Goods and Services** | Not included. This will be accounted for by the manufacturer/consumer. |
| **Capital Goods** | Not relevant. Captured under Scope 1. |
| **Fuel and Energy-Related Activities** | Not applicable. Captured under Scope 1 and Scope 2. |
| **Waste Generated in Operations**<br>Disposal and treatment of waste generated in Prolinx Ltd operations in the reporting year (in facilities not owned or controlled by Prolinx Ltd). This includes the transportation of waste. | 0.307 |
| **Business travel** | 10.698 |

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| **Employee commuting** | 77.317 |
| **Upstream Leased Assets** | Not relevant. Prolinx Ltd does not lease assets. |
| **Downstream transportation and distribution**<br>Transportation and distribution of products sold by Prolinx Ltd in the reporting year between the reporting company's operations and the end consumer, in vehicles and facilities not owned or controlled by Prolinx Ltd. | 8.678 |
| **Processing of Sold Products** | Not relevant. Prolinx Ltd does not manufacture products. |
| **Use of Sold Products** | Not relevant. Prolinx Ltd does not manufacture products. |
| **End-of-Life Treatment of Sold Products** | Covered under Upstream Waste Generated in Operations. |
| **Downstream Leased Assets** | Not relevant. Prolinx Ltd does not lease assets externally. All leased assets remain in the Prolinx Datacentre and are therefore covered under Scope 2 Electricity. |
| **Franchises** | Not relevant. Prolinx Ltd does not own franchises. |
| **Investments** | Not relevant according to the GHG Protocol as Prolinx Ltd is not a financial institution. |
| **Total Emissions** | **316.629** |

## Current Emissions Reporting

| **Current Year: 1 July 2025 – 30 June 2026** | |
|---|---|
| Prolinx Ltd has based its Carbon Reduction Plan on the position of not being a company that manufactures products, but sources products to deliver its services. | |
| **Current year emissions:** | |
| **EMISSIONS** | **TOTAL ($tCO_2e$)** |
| **Scope 1** | **1.254** |
| **Company Owned Vehicles (internal combustion engine)** | 1.040 |
| **Generators or backup equipment** | 0.214 |
| **Emergency Equipment (Fire Suppression)** | 0.00 |
| **Scope 2** | **45.186** |
| **Gas** | 0.00 |
| **Office Electricity**<br>**Home Working Electricity** | 11.313<br>1.028 |
| **Office Heating (included in Electricity)**<br>**Home Working Heating** | 0.00<br>32.845 |
| **Cooling (R410A)** | 0.00 |
| **Scope 3** | **108.483** |
| **Upstream transportation and distribution**<br>Transportation and distribution of products purchased by Prolinx in the reporting year between a company's tier 1 suppliers and its own operations (in vehicles and facilities not owned or controlled by Prolinx). Transportation and distribution services purchased by the Prolinx Ltd in the reporting year, including inbound logistics, outbound logistics (e.g., of sold products), and | 13.857 |

| | |
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| transportation and distribution between a company's own facilities (in vehicles and facilities not owned or controlled by the reporting company). | |
| **Purchased Goods and Services** | Not included. This will be accounted for by the manufacturer/consumer. |
| **Capital Goods** | Captured under Scope 1. |
| **Fuel and Energy-Related Activities** | Captured under Scope 1 and Scope 2. |
| **Waste Generated in Operations**<br>Disposal and treatment of waste generated in Prolinx Ltd operations in the reporting year (in facilities not owned or controlled by Prolinx Ltd). This includes the transportation of waste. | 0.211 |
| **Business travel** | 8.595 |
| **Employee commuting** | 78.508 |
| **Upstream Leased Assets** | Not relevant. Prolinx Ltd does not lease assets. |
| **Downstream transportation and distribution**<br>Transportation and distribution of products sold by Prolinx Ltd in the reporting year between the reporting company's operations and the end consumer, in vehicles and facilities not owned or controlled by Prolinx Ltd. | 7.312 |
| **Processing of Sold Products** | Not relevant. Prolinx Ltd does manufacture products. |
| **Use of Sold Products** | Not relevant. Prolinx Ltd does manufacture products. |
| **End-of-Life Treatment of Sold Products** | Covered under Upstream Waste Generated in Operations. |

| | |
|---|---|
| **Downstream Leased Assets** | Not relevant. Prolinx Ltd does not lease assets externally. All leased assets remain in the Prolinx Datacentre and are therefore covered under Scope 2 Electricity. |
| **Franchises** | Not relevant. Prolinx Ltd does not own franchises. |
| **Investments** | Not relevant according to the GHG Protocol as Prolinx Ltd is not a financial institution. |
| **Total Emissions** | **154.923** |
| **Reporting Year:** Our current reporting year has seen a further drop in carbon generation. This was partly due to a drop in employee numbers. Upstream transportation figures have increased by 118% from our 2025 figures. This is due to the company's investment in new technologies and evolution/development of our core products. This report ratifies Prolinx's forecast of achieving 155.000 tCO2e by 2026. | |

## Emissions reduction targets

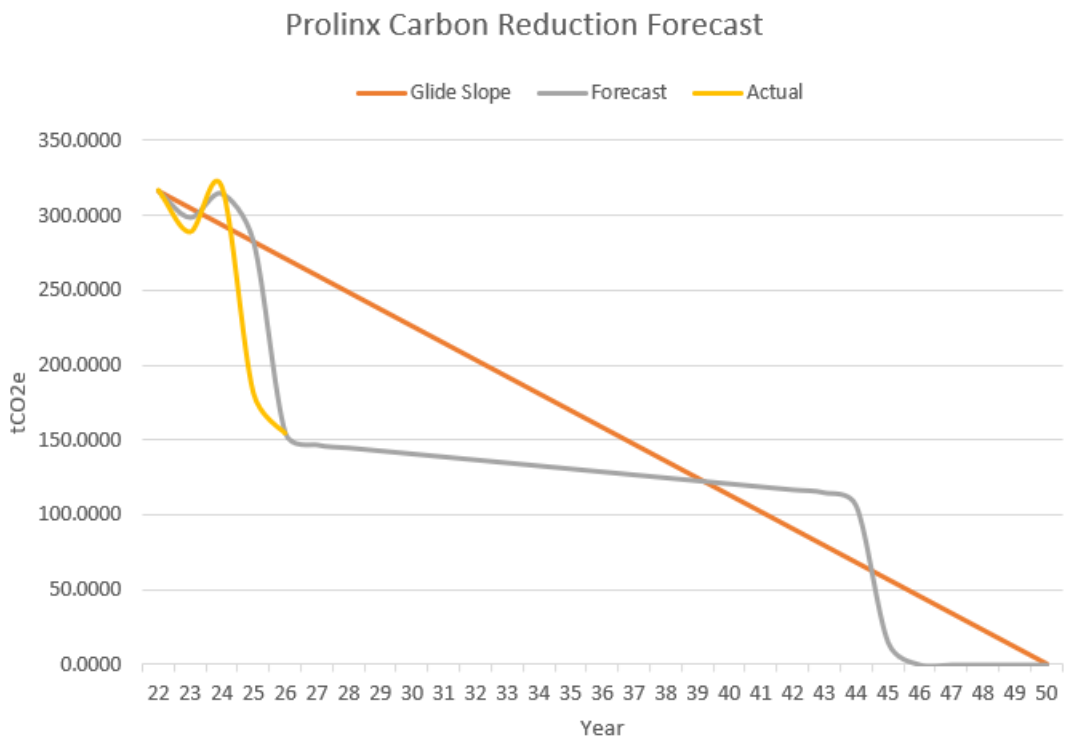
This is the fifth report generated by Prolinx Ltd.

Investigations into the installation of Solar Panels onto our office roof concluded that the roof is not strong enough to support the weight of those panels. Alternative solutions continue to be explored.

Prolinx Ltd has switched our primary energy supplier to one that only provides energy from renewable sources. This has reduced our energy supplier carbon footprint by 90% from our 2024 figures. We now aim to move to a renewable energy provider for our secondary and tertiary providers once those contracts expire in August 2026.

Prolinx Ltd further plans to use Carbon Offsetting in 2045 to compensate for any residual Carbon generation that cannot be reduced/mitigated. This is a last resort for the Prolinx Ltd Board.

Progress against this forecast can be seen in the graph below:




## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline:

- Change of Waste Disposal Company to one closer to our datacentre, reducing carbon usage by almost two-thirds from our baseline reporting year.
- Encouragement of employee car sharing.
- Encouragement of public transportation use.
- Employee bicycle incentive.
- Hybrid working model – supporting web remote conferencing and MS Teams meetings to further reduce business travel.
- Installation of an additional Electric Vehicle Charging Point.
- Re-use of equipment to reduce the disposal carbon footprint.
- Bulk ordering from suppliers to reduce the number of deliveries.
- Greater utilisation of suppliers on the company-located Business Park to reduce travel carbon footprint.
- Further reduction in air travel (now reduced by 80%).

- Replacement of one company vehicle with a Hybrid vehicle.
- Identification and selection of suppliers that are in closer proximity to Prolinx.
- Identification and selection of suppliers that use electric vehicles.
- New starters receive a reusable bag, a mug and a water bottle.
- Baseline security tier Collaborative Working Environment delivered.
- ISO14001 certified since 2022 ensuring we maintain our Aspects and Impacts register and complete environmental audits and objectives.
- Annual company objective to have zero environmental incidents. There have been zero to date.
- Employee commuting and working from home emissions have been captured. These were derived from an annual survey providing insight into the distance employees travelled for each mode of transport. The survey also includes frequency of commuting versus working from home and the energy consumption. The specific figures per employee have been calculated.
- Disposal of diesel pool vehicle as it was not required.
- The launch of a salary sacrifice scheme for electric car leasing to improve employee acquisition and retention whilst reducing our carbon footprint.
- Transference of our one of our (3) energy suppliers to one that provides only green energy to our datacentres. This transition has reduced our overall carbon footprint by 90%.
- Food recycling has been implemented.
- Completion of the delivery of new security tiered Collaborative Working Environment to reduce datacentre hardware usage and therefore power consumption.
- Implementation trials of automation and AI into our processes.

### Carbon Reduction Initiatives Under Consideration

Prolinx Ltd is exploring the implementation of further measures such as:

- Accelerating the delivery of the additional security tiered Collaborative Working Environment to reduce datacentre hardware usage and therefore power consumption.
- Exploring further cost-effective investments in renewable energy sources to power our operations (secondary and tertiary energy suppliers). This transition aims to eradicate our reliance on non-renewable energy sources (reducing our overall carbon footprint by a further 8% from our 2025 figures).
- Exploring the installation of water cooling for the company's primary data centre.

- Enhancing our waste management system to increase recycling rates and reduce overall waste generation, with a particular focus on minimizing single-use plastics and non-recyclable materials.
- Exploring the purchasing of more energy efficient employee laptops to reduce energy usage in the office and for home working.
- Whilst AI trials are taking place, we will provide further investment in automation and AI to enable business efficiencies and reduce the need for excessive employee expansion, controlling our employee commuting carbon footprint.
- Consolidation of rack usage; switching off old environments, reducing power and cooling.
- Automation of new device builds for customers, meaning devices can be shipped straight to customer site to reduce the 'Manufacturer-to-Prolinx, Prolinx-to-Customer' shipping routes. This will result in a reduction in carbon usage through less shipments/journeys.
- Shipment of customer items utilising the customer's own transportation to save additional travel.
- Identify and launch initiatives to engage our employees in wider sustainability practices, encouraging behaviours that contribute to carbon reduction both in the workplace and in their own personal lives.
- Considering investing in carbon offsetting projects, such as reforestation and renewable energy projects, to compensate for emissions that cannot be eliminated immediately. This is viewed as a last resort by the Prolinx Ltd Board.
- Work towards more local workforce through an Academy programme with local education.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for Greenhouse Gas Company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

This Carbon Reduction Plan has been reviewed and signed off by the Prolinx Ltd board of directors.

**Signed on behalf of the Supplier:**

*Gary Styles*

Director

Date: 11th August 2026